


## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Implementation of evening parking charges between 18:00 and 20:00 for on-street parking locations and between 18:00 and Midnight in off-street parking locations
<b>Brief Service Profile (including number of customers)</b>	25,000 Bargate Ward residents  Approximately 2000 to 5,000 evening visitors to the City Centre per day depending on events. 30,000 if an evening football match is being played
<b>Summary of Impact and Issues</b>	Additional cost for drivers using the parking facilities during the evening period
<b>Potential Positive Impacts</b>	Enables Council to manage demand for evening parking to ensure parking bays are not used by any one driver or group for extended periods to the detriment of availability for other users
<b>Responsible Service Manager</b>	Richard Alderson
<b>Date</b>	21/07/2022

<b>Approved by Senior Manager</b>	Pete Boustred
<b>Signature</b>	
<b>Date</b>	21/07/2022

## Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	None	N/A
<b>Disability</b>	Blue Badge Holders would need to pay an evening charge in Bedford Place, Eastgate Street, Marlands and Grosvenor Square MSCPs as these are barrier controlled facilities and the charge is applied to all drivers	Blue Badge Holders would still be able to park for any length of time free of charge in all on-street pay and display locations, all surface car parks and West Park Road MSCP during the evening period. As such, there is a good level of alternative parking facilities that are in the immediate vicinity of the barrier controlled MSCPs.
<b>Gender Reassignment</b>	None	N/A
<b>Marriage and Civil Partnership</b>	None	N/A
<b>Pregnancy and Maternity</b>	None	N/A
<b>Race</b>	None	N/A
<b>Religion or Belief</b>	None	N/A
<b>Sex</b>	None	N/A
<b>Sexual Orientation</b>	None	N/A
<b>Community Safety</b>	None	N/A
<b>Poverty</b>	Additional cost to drivers visiting the City Centre and City Centre residents who are car owners	Evening charges were maintained between 2013 and 2021 to manage demand for parking during the

		<p>evening period. Season Tickets at a reduced cost for City Centre residents are available, while residents in City Centre Housing zones have access to permits at a further reduced cost. The cost of evening parking for visitors is a relatively low amount compared to the cost of an evening activity</p>
<p><b>Other Significant Impacts</b></p>	<p>None</p>	<p>N/A</p>